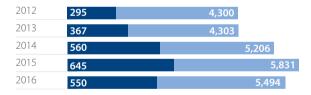




# At a glance

KNORR-BREMSE GROUP		2012	2013	2014	2015	2016
Sales	EUR millions	4,300	4,303	5,206	5,831	5,494
Net income	EUR millions	295	367	560	645	550
Workforce (as per Dec. 31)*	Number	19,120	20,833	23,916	24,275	24,565
HR expenditure	EUR millions	861	907	1,038	1,213	1,197
Balance sheet total	EUR millions	2,615	2,869	3,543	4,002	4,604
Equity capital	EUR millions	995	1,107	1,443	1,736	1,819
Investment (without financial assets)	EUR millions	166	159	161	210	195
Depreciation (without financial assets)	EUR millions	160	125	169	199	179
Incoming orders	EUR millions	3,948	4,752	5,510	5,668	5,723
R&D expenditure	EUR millions	250	253	296	347	328

\*incl. HR leasing



Sales and net income for Knorr-Bremse Group in EUR millions





Group sales by region

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#### The Executive Board of Knorr-Bremse AG

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#### Dr. Lorenz Zwingmann

Member of the Executive Board since 2008, responsible for Finance, Controlling, and IT.

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#### Klaus Deller

Member of the Executive Board since 2009, Chairman of the Executive Board since January 1, 2015, since July 1, 2016 also responsible for the Rail Vehicle Systems division.



#### Dr. Peter Laiei

Member of the Executive Board since January 1, 2016, responsible for the Commercial Vehicle Systems division.

## Connected.

Knorr-Bremse's success is based on a strategy of expanding our systems competence where this makes sense: The Company links together products to form integrated solutions that offer our customers significant efficiency advantages for purchasing, operation, and maintenance. By networking the skills of more than 25,000 people at some 100 sites around the world, we develop individualized solutions that meet a wide variety of different customer requirements.

We use digitalized industrial value creation to continuously improve the efficiency of our production processes. And we link many aspects of environmental and social commitment into a coherent agenda that enables us to realize our corporate responsibilities.

We also develop new business models in response to the increasingly individualized requirements of a digitalized and mobile world. This lays the foundation for the long-term success and future viability of the Company. A single word sums up our way of thinking and acting: 'Connected.'



### The Supervisory Board of Knorr-Bremse AG



#### 1 Werner Ratzisberger\*

Project engineer, Knorr-Bremse Systeme für Nutzfahrzeuge GmbH, Munich

#### ② Erich Starkl\*

Second Authorized Representative of the IG Metall Trade Union, Passau Office, Passau

#### 3 Wolfgang Tölsner

Corporate consultant, Uetersen

#### 4 Günter Wiese\*

Chairman of the Works Council, Knorr-Bremse Systeme für Schienenfahrzeuge GmbH, Berlin

#### ⑤ Michael Jell\*

Deputy Chairman of the Works Council, Knorr-Bremse Systeme für Schienenfahrzeuge GmbH, Knorr-Bremse AG, KB Media GmbH, Knorr-Bremse IT Services GmbH, Munich

#### 6 Georg Weiberg

Retired Head of Development, Daimler Trucks, Stuttgart

#### Julia Thiele-Schürhoff

Member of the Supervisory Board since March 11, 2016, Chair of the Executive Board of Knorr-Bremse Global Care e.V., Munich

#### 10 Dr. Wolfram Mörsdorf

Retired Member of the Executive Board of ThyssenKrupp AG, Essen

#### 8 Hans-Georg Härter

Chairman of the Supervisory Board since July 5, 2016. Former Chairman of the Executive Board of ZF Friedrichshafen AG, Salzweg

### 9 Franz-Josef Birkeneder\*

First Deputy Chairman of the Supervisory Board since March 11, 2016, Plant Manager Knorr-Bremse, Aldersbach

#### 11 Sebastian Roloff\*

Lawyer at IG Metall Trade Union, Munich office

<sup>\*</sup> Employee representative.

## Kiepe Electric



KiepeElectric (formerly Vossloh Kiepe) has more than a hundred years of experience with

electrical systems for rail vehicles. With its acquisition of the company in January 2017, Knorr-Bremse has added modern drive technologies to its product portfolio.

dual clutch transmission



#### TRS

TRS is a Japanese specialist in systems for assisting truck drivers in gear-shifting and clutch operation – for example in vehicles with automated manual transmissions (AMTs) and dual clutch transmissions.

## TMD Friction



Brake pad

With its acquisition of the rail division of friction materials specialist TMD Friction,

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Knorr-Bremse can now also supply so-called K-pads ('whisper brakes') for freight cars.



lcer

Rail

Knorr-Bremse has been a partner in the joint venture Icer Rail in Pamplona, Spain since 2010. The company has successfully developed organic brake pads and shoes as well as sintered pads for high-speed trains. In 2016 Knorr-Bremse increased its share of the company to 100%.

Steering Systems

SteeringSystems (formerly tedrive Steering Systems) develops hydraulic steering systems for trucks and light commercial vehicles. Acquisition of the company has enabled Knorr-Bremse to enter the steering system business.

# Connected growth

2016 saw Knorr-Bremse launch – and in most cases successfully complete – seven takeover bids. The new acquisitions fit the Company's strategy of offering customers networked system solutions from a single source that enable them to meet today's and tomorrow's challenges. In this way they strengthen Knorr-Bremse's future viability.



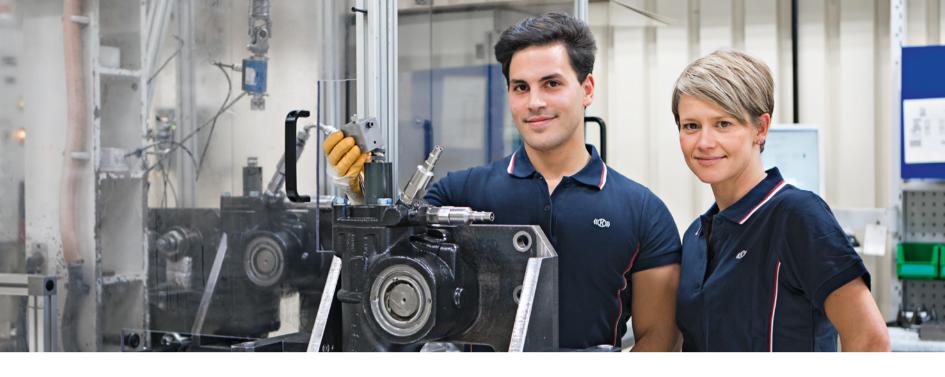
Brake

## Haldex

listed Swedish Together with automotive supplier Haldex, Knorr-Bremse aims to expand its product portfolio in the trailer braking and pneumatic suspension systems segment and drive forward the development of system solutions for automated tractor/trailer combinations.

With a workforce of 250, GT Group, based in Peterlee, UK, is one of the European market leaders in exhaust recirculation valves and exhaust brakes.

GT Group



## Sustainable prospects

Knorr-Bremse creates an attractive working environment in which trust, teamwork, diversity, equality of opportunity, and mutual respect are valued and practiced. The basis for this is provided by the corporate values: entrepreneurship, technological excellence, reliability, passion, and responsibility.

Knorr-Bremse is an attractive employer. At our sites around the world we offer young people opportunities to undergo training in a variety of technical and commercial occupations. Amongst the most popular of these are industrial technology, machining technology, electronics, mechatronics, and IT. Depending on the sites where they are employed, staff are also offered a range of voluntary extra benefits such as meal allowances, subsidized travel, and sport and health provisions. Within the framework of what is locally feasible, Knorr-Bremse also offers voluntary contributions to a company pension. As a global market leader, Knorr-Bremse can only succeed if it attracts the best talents and experts in the sector. It already has - and is constantly seeking - high-performing, hard-working

employees who are willing and able to support its success. When such specialists join Knorr-Bremse they are faced with fascinating technologies, state-of-the-art workplaces, a flexible working environment, and exciting opportunities to forge a career at home or abroad.

Knorr-Bremse deliberately offers employees a variety of programs and measures designed to help them reconcile the demands of work and family. Whether one is talking about highly-qualified women wishing to stay at work after having children, fathers wanting to play a bigger part in bringing up their offspring, or families with sick dependents temporarily requiring extra care: Knorr-Bremse responds to the needs of its employees, offering them, amongst

other things, flexible working time models and teleworking. At the end of 2016, the Knorr-Bremse Group had a global workforce of 24,565 (22,221 excl. HR leasing). This represented a year-on-year increase of 1.2% (excl. HR leasing, 2.0%).



Number of employees on Dec. 31, 2016



Distribution of employees by region on Dec. 31, 2016



# Investment and innovation

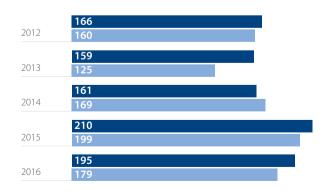
Knorr-Bremse makes responsible use of resources, constantly endeavors to reduce  $CO_2$  emissions, and minimizes – where possible completely avoiding – undesirable impacts on nature.

Knorr-Bremse does not leave the sustainability of its innovations up to chance - it systematically integrates it into the product creation process, from the initial vision right through to product development, manufacture, and marketing. Ideas for new products are assessed using a score card with sustainability criteria such as energy efficiency, emissions reduction, safety, materials, life cycle costs, and ease of maintenance. The outcome of this process is a product innovation that serves the requirements of customers and markets, and at the same time offers substantial advantages in terms of sustainability. With research and development investment amounting to EUR 328 million in 2016, Knorr-Bremse

ensured the long-term future of its innovative capabilities. This is reflected in the Company's extensive portfolio of patents, with a current total of some 8,400 registered designs worldwide. As of December 31, 2016 the Company employed more than 3,200 people in the field of R&D. The main focus of investment was on expanding the Budapest plant, acquiring machines and equipment for the introduction of new generations of products, establishment of the new facility for the Company's French rail subsidiary in Tinqueux, near Reims, equipping the new Development Center in Munich, and replacement investment worldwide.



R&D expenditure in EUR millions



Investments and depreciation in EUR millions

■ Investments ■ Depreciation



## Rail Vehicle Systems

Knorr-Bremse is the leading manufacturer of braking systems for local and long-distance trains. The Company's systems are used for high-speed trains, multiple units, metros, light rail vehicles, locomotives, and freight cars. At the end of 2016, the Rail Vehicle Systems division employed 14,440 people and generated sales of EUR 2.99 billion.

All over the world, Knorr-Bremse systems ensure greater safety and comfort for rail transportation. They are, for example, capable of withstanding extreme temperatures ranging from -50 °C to +80 °C. In addition to braking systems, Knorr-Bremse's portfolio covers train entrance systems from IFE, platform doors from Westinghouse Platform Screen Doors, HVAC systems from Merak, and drive simulators from Sydac.

The list also includes brake pads, modern drive technologies, and electrical systems from KiepeElectric, and is rounded off by the iCOM family (with monitoring, driver assistance systems, and energy metering) as well as energy supply systems,

sanding units, and additional equipment such as derailment detectors. Increased competition, pressure on prices, and passengers' growing expectations regarding modernity and comfort are changes that are increasingly having an impact on the maintenance, repair, and overhaul of rail vehicles. Knorr-Bremse has bundled its global service activities under the RailServices brand in order to be able to offer a customized service package to meet all requirements.

#### Products and services

#### **BRAKING SYSTEMS**

Air supply

Bogie equipment

Brake control

#### **RAILSERVICES**

Maintenance

On-site service

Customer training

Modernization and engineering

Spare parts and logistics

#### **ONBOARD SYSTEMS**

Entrance systems

**HVAC** systems

Power electronics

Power supply systems

Train control management system

iCOM family

#### OFFBOARD SYSTEMS

Platform screen doors

Drive simulators

Signaling systems for grade crossings



Global sales in Rail Vehicle Systems division in EUR millions



# Commercial Vehicle Systems

Knorr-Bremse supplies braking systems for trucks, buses, trailers, and agricultural vehicles, and is a market leader for electronic brake control and driver assistance systems. Other product areas are steering, and powertrain-related systems. In 2016, the division employed 9,674 people and generated sales of EUR 2.52 billion.

Knorr-Bremse has a reputation for pioneering solutions aimed at ensuring the safety and efficiency of commercial vehicle systems - today and tomorrow - in an increasingly mobile society. The Company contributes in particular to paving the way for automated driving, reducing the volume of resources required for manufacturing processes, and continuously improving the components used. Reducing weight, cutting consumption, and at the same time ensuring a longer service life for its products are some of the ways Knorr-Bremse ensures the sustainability and economy of its innovative solutions. But the focus is also on developing low-emission

traction systems, e.g. through electrification. Knorr-Bremse has successfully established itself in the market with safety-critical systems such as brake control, stability regulation, and driver assistance systems. And it continues to increase its competence in the commercial vehicle sector, with a new offer of steering systems and automated driving functions as well as an extended engine air management portfolio.

Knorr-Bremse has bundled its aftermarket services under the new Truck-Services brand name. It also cooperates with Bosch and ZF in operating the Alltrucks full-service workshop system.

#### Products and services

#### **BRAKING SYSTEMS**

Electronic brake control

Air treatment

Disc brakes

Drum brakes

Actuators

Valves

Brake adjusters

Driver assistance systems

Compressors

#### STEERING SYSTEMS

Hydraulic steering systems Electronic control modules

#### **POWERTRAIN SYSTEMS**

Automated transmission management

Clutch actuators

Torsional vibration dampers

Engine air control valves

#### **CHASSIS SYSTEMS**

Air treatment

Electronic pneumatic suspension

#### **TRUCKSERVICES**

Technical training

Technical hotline

Technical documentation

Electronic product catalogue

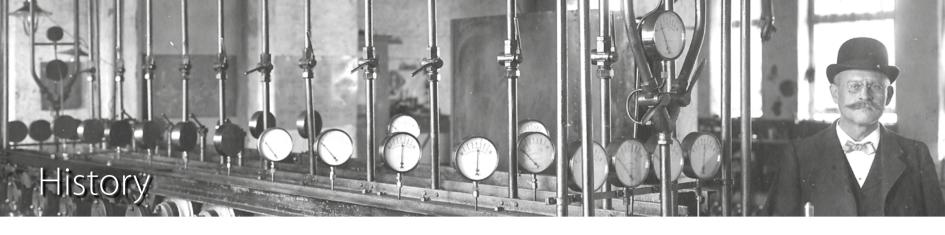
Diagnostic system

Current value related service solutions



Global sales in Commercial Vehicle Systems division in EUR millions





#### 1905

Georg Knorr founds Knorr-Bremse GmbH in Berlin.

#### 1918 - 1926

Knorr-Bremse sets new technological standards for freight trains with its pneumatic brakes. Knorr-Bremse becomes Europe's biggest manufacturer of braking systems for rail vehicles.

#### 1922

Development of the pneumatic braking system for commercial vehicles begins.

#### 1931 - 1939

The Hildebrand-Knorr braking system for rail vehicles (HIK brake) sweeps the market and becomes the standard system in 17 different countries. By 1939, about 90% of all German trucks from 7 t – 16 t are equipped with Knorr-Bremse brakes.

#### 1945

The Knorr-Bremse plant in Berlin is confiscated and dismantled at the end of the Second World War.

#### 1945 - 1953

The development and manufacture of braking equipment resumes in the western part of Germany. Company headquarters move to Munich.

#### 1960 - 1980

Knorr-Bremse plays a leading role in the development of braking technology for rail and commercial vehicles. Knorr-Bremse establishes the new UIC standard with its KF control valve.

#### 1985

Step by step, Heinz Hermann Thiele becomes the sole owner of Knorr-Bremse. He focuses the Company on two divisions: Rail Vehicle Systems and Commercial Vehicle Systems, and launches the Company's international orientation.

#### 1999

The commercial vehicle brakes division of Robert Bosch GmbH is integrated into Knorr-Bremse, complementing the Company's activities in the field of electronic brake control.

#### 2002

In 2002 Knorr-Bremse acquires Bendix Commercial Vehicle Systems, one of the leading U.S. manufacturers of air brakes and ABS anti-lock braking systems for commercial vehicles

#### 2005

Knorr-Bremse celebrates its centenary. In response to the tsunami disaster in Southeast Asia, Knorr-Bremse sets up the charity Knorr-Bremse Global Care.

#### 2010

Knorr-Bremse strengthens its HVAC systems business through the strategic acquisition of the Sigma Coachair Group. The Company opens new production plants in the Czech Republic and Hungary, using state-of-the-art production and logistics concepts. Knorr-Bremse signs up to the UN Global Compact and adopts a Group-wide Corporate Responsibility Strategy.

#### 2011

30 years of ABS and 10 years of ESP – Knorr-Bremse celebrates two important anniversaries.

#### 2012

Knorr-Bremse introduces new corporate values which describe what the Company is about: entrepreneurship, technological excellence, reliability, passion, and responsibility. Bendix celebrates 10 years of belonging to the Knorr-Bremse Group.

#### 2013

The Knorr-Bremse Group continues its extensive program of investment in state-of-the-art production plant and buildings by opening six new facilities.

#### 2014

The Company launches the new Knorr-Bremse PowerTech brand for power supply systems and also launches a truck joint venture in China with Dongfeng Motor Group Co., Ltd.

#### 2015

With the integration of Selectron, Knorr-Bremse expands its expertise in train control management systems. The Company also celebrates its 110th birthday and the 10th anniversary of the founding of the charitable organization Knorr-Bremse Global Care e.V.

#### 2016

Knorr-Bremse makes seven takeover bids with potential sales of EUR 1 billion in order to offer customers connected systems solutions.



