



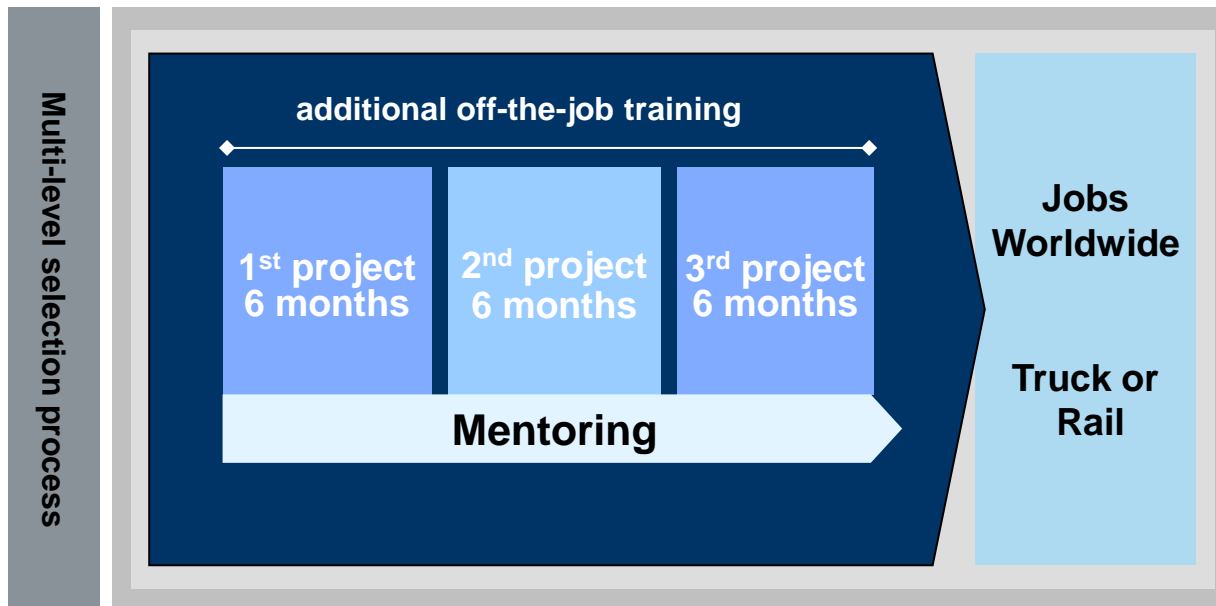
Trainee Program at Knorr-Bremse

Sabine Buehner



MEP – Management Evolution Program

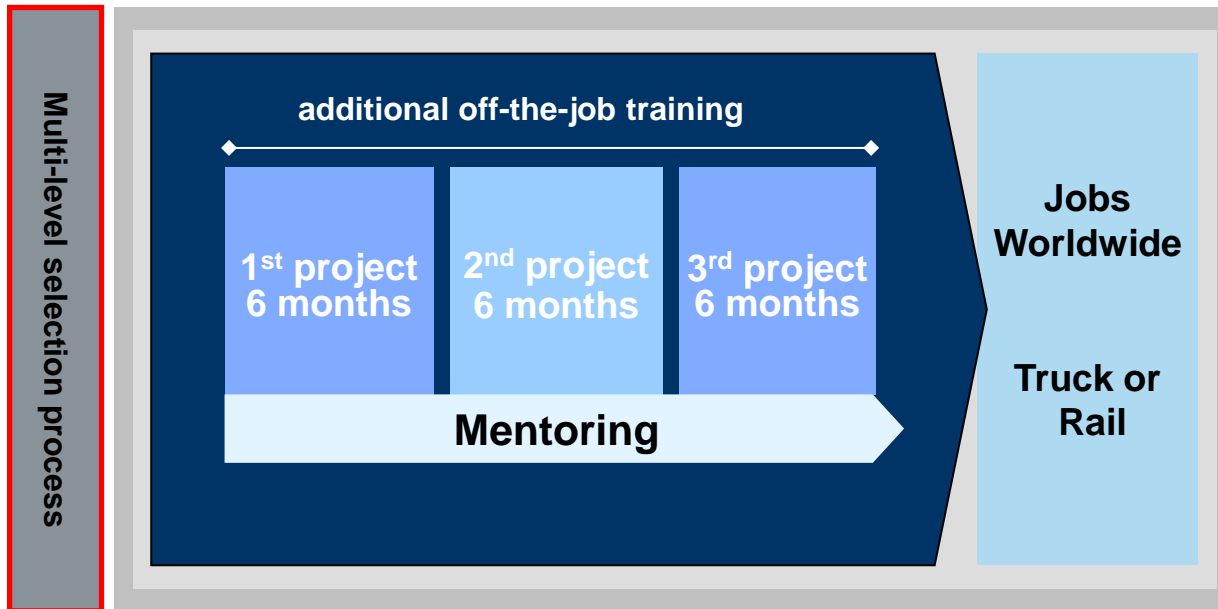
An international trainee program in order to develop Management Potentials for KB



- can be started at any time
- is designed for a period of 18 months
- consists of 3 rotational projects in different BUs / departments
- 2nd project will be at a KB subsidiary abroad
- Project selection by trainee in cooperation with HR and respective departments

MEP – Management Evolution Program

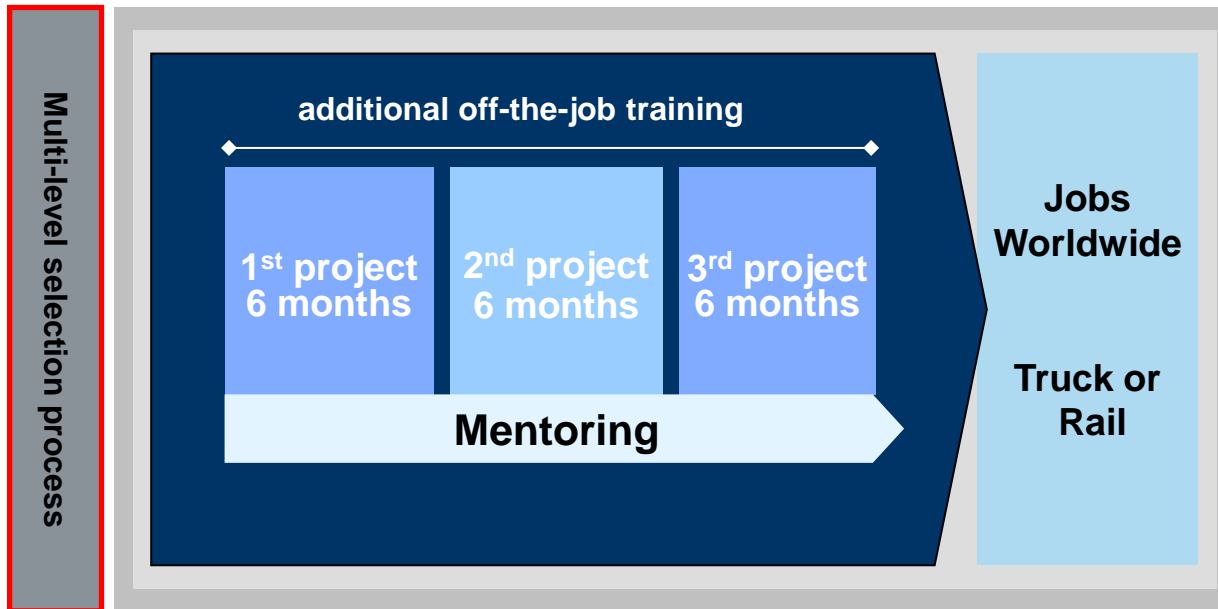
Application requirements and process



- Master, Diploma or PhD (technical background) with excellent degree
- Intercultural competence:
 - at least 6 months abroad for studies or internship
 - fluent in English and basic knowledge of an additional language
- Professional experience with challenging tasks

MEP – Management Evolution Program

Application requirements and process



Standard process:

1. Online application
2. Telephone Interview
3. Personal interview with case study
4. Personal interview with department representative

MEP – Management Evolution Program

Training off the job and mentoring



- MEP Training:

- Leadership
- Presentation skills
- Project Management
- Controlling
- Negotiation skills

- Mentoring: personal support by mentor in experienced management position

Options of subsidiaries abroad



Contact

Knorr-Bremse AG
Sabine Buehner
Moosacher Straße 80
D-80809 München, Germany

Phone: +49 89 3547-18 23 23
Fax: +49 89 3547-1358
Email: sabine.buehner@knorr-bremse.com
www.knorr-bremse.com