

Data Protection declaration concerning the use of E-Recruiting Systems

The protection of your private sphere and your personal details is important to Knorr-Bremse. Personal data is only accessed with your permission. It is explained below what information will, where necessary, be retained and for what purposes it would be considered using it.

1. Registration

On registering in the Knorr-Bremse E-Recruiting System, you are making your personal details available to the company for the purpose of seeking a job and are thereby demonstrating your express private interest in employment with Knorr-Bremse.

Your data will be used within the Knorr-Bremse Consortium world-wide for seeking suitable applicants. By contacting us, you are giving your consent. It is also possible for you to apply exclusively for one specific post. You can withdraw a specific application at any time.

You can, at any time, view, update, block or delete the data provided by you. If you block your data, it will not be deleted but no longer used until once again unblocked by you. If you delete your data, it is deleted irretrievably. Your name and address will be stored for purely statistical purposes.

Should you not log in to Knorr-Bremse E-Recruiting under your user name for six months following registration, your details and access will be automatically deleted.

2. Confidentiality and data security

Knorr-Bremse will treat your details world-wide with confidentiality in accordance with the data protection laws in force at the time. They will, under no circumstances, be passed to a third party outside the Knorr-Bremse Group. Possible transmission to state institutions would take place exclusively for a specific purpose due to mandatory provisions of law.

Apart from you, only authorized employees from the company's Personnel Department will have access to your details. Your details can also be passed to relevant management staff, should your profile fit a vacant post within our corporation.

In both an organizational and technical respect, Knorr-Bremse guarantees a high level of data protection worldwide on the basis of International Security Standard ISO 17799. Compliance with the data protection laws is controlled by our internal data protection officer and by regular external audits.

3. Conditions of use

You hereby declare that you are a bona fide applicant, that the information you have given is true and that you are not using the system for any other purpose. Any false statement could lead, in the future, to instant dismissal.

You rule out misuse of the system for the illegal spreading of viruses or with the intention of accessing another network without authorization (hacking).

You pledge that your data is free from illegal content and does not constitute the clandestine distribution of pornographic, extremist or racist material or material liable to corrupt the young.

With your registration you guarantee that your data is current and truthful and will not damage any third party.

By contacting us, you are giving your consent. For this, please use only private postal and email addresses. Knorr-Bremse will only send information to private addresses.

You pledge to keep your access details to the system secret and thereby to ensure that use by unauthorized third parties is impossible. You should change your password regularly, in any case straight away if you have any reason to believe that an unauthorized third party has gained knowledge of it.

You have read and accepted the disclaimer in the Knorr-Bremse Homepage Impressum.