

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Knorr-Bremse Group as the world's leading manufacturer of braking and on-board systems for rail and commercial vehicles is committed to being a responsible corporate citizen. By establishing high standards of health, safety and environmental performance (HSE) including energy performance management, we improve the quality of life of our employees and positively impact the surrounding communities.

HSE is an integral success factor!

- **We** are committed to continually improve the management system and our performance on HSE and energy through the establishment and communication of measurable goals and ensuring that the necessary personnel, technical and financial resources are allocated.
- **We** comply, as a minimum, with applicable HSE and energy laws, regulations and other HSE requirements to which we subscribe.
- **We** establish company standard practices, where laws or regulations are not adequately protective or do not exist.
- **We** develop and support our suppliers and partners to adopt our approach to corporate responsibility.
- **We** openly communicate the HSE and energy impacts of our products and operations to employees, suppliers, customers, government and the public.
- **We** consider compliance with this policy as our corporate contribution to the preservation of our environment for future generations.
- **We** expect employees at all levels to carry out the responsibilities outlined in this policy.

People are our core value!

- **We** provide a safe and healthy work environment including safe machinery and equipment, proper ergonomics and any necessary personal protective equipment.
- **We** eliminate hazards, reduce related risks and promote the prevention of illness and injury through preventive incident and accident management.

- **We** are prepared for emergency situations and fire safety.
- **We** benefit from the experience of our employees and involve them in decision making about HSE and energy performance improvements.

We are engaged to stop the climate change!

- **We** are committed to design our processes, services and products to minimize or avoid any adverse effects on people and the environment. In addition, we strive to continually increase the energy efficiency of our products in production and application to help lower our greenhouse gases.
- **We** promote the procurement of renewable energy and energy efficient products and services.

We protect our environment!

- **We** are committed to the protection of the environment through a sustainable use of natural resources, responsible management and handling of chemicals, waste reduction, and prevention of soil, water and air pollution.
- **We** demonstrate product stewardship throughout the life cycle of our products and services.
- **We** integrate HSE and energy considerations into our business processes and product design by consistently supporting the development and dissemination of safe and environmentally-friendly technologies.

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