

# Health, Safety and Environmental Policy



Knorr-Bremse Group as the world's leading manufacturer of braking and on-board systems for rail and commercial vehicles is committed to being a responsible corporate citizen by establishing high standards of health, safety and environmental performance, improving the quality of life of our employees and positively impacting the surrounding communities.

## HSE IS A CORE VALUE!

- We provide a safe and healthy work environment and promote the prevention of illness and injury.
- We are committed to the protection of the environment through a sustainable use of natural resources and energy.
- We will prevent or minimize the impact of our processes, services and products on the environment, safety and health.
- We comply, as a minimum, with all applicable environmental, health and safety laws, regulations and other HSE requirements.
- We establish company standard practices where laws or regulations are not adequately protective or do not exist.

## HSE IS AN INTEGRAL SUCCESS FACTOR!

- We demonstrate product stewardship throughout the life cycle of our products and services.
- We integrate health, safety, and environmental considerations into our business processes and product design.
- We are committed to continuously improve our health, safety and environmental performance through the establishment of measurable goals and sustainable improvements.
- We openly communicate the health, safety and environmental impacts of our products and operations to employees, suppliers, customers, government, and the public.
- We develop and support our suppliers and partners to adapt our approaches with respect to social responsibility.

## INDIVIDUAL RESPONSIBILITY AND OWNERSHIP IS ESSENTIAL!

- We will show no compromise if Health, Safety, and Environmental risks are unacceptable to our employees, customers or the society.
- We envision our management representatives having a special responsibility for the implementation of our HSE policy in particular being a role model and motivator for individual employees.
- We benefit from the experience of our employees and involve them into HSE improvements.
- We consider the compliance with this policy as corporate contribution to the preservation of our environment for future generations.
- We expect employees at all levels to carry out the responsibilities outlined in this policy.

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**KNORR-BREMSE**

